

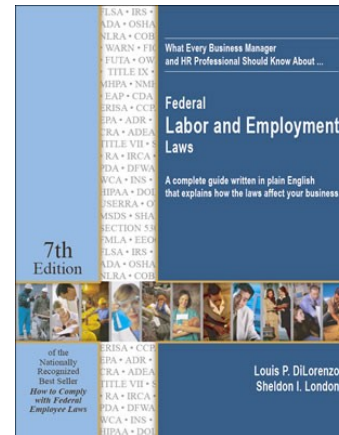
Book Review Information

What Every Business Manager And HR Professional Should Know About Federal Labor And Employment Laws

By Louis P. DiLorenzo and Sheldon I. London

Anyone who deals with labor relation's issues is well aware of how employment laws can be confusing. Trying to find a current publication that offers easy-to-understand information, collected in a user-friendly way, is all but impossible – just try searching “federal employment laws” on Google!

What Every Business Manager And HR Professional Should Know About Federal Labor And Employment Laws, co-authored by Messer's Louis P. DiLorenzo and Sheldon I London, goes a long way in providing a complete, single-source guide on federal employment laws. This one-volume, 301 page, soft cover book has everything you need to know – all in one place.



The book is appropriately aimed at employers, business managers, HR professionals – just about anyone who has employees – as well as students majoring in human resource and labor relations. The authors say, “We did not write this book to replace having a lawyer, but rather to provide information to help professionals better interact with outside counsel and build positive work environments.”

Each of the 18 chapters focuses on particular aspects of federal labor and employment law. The authors' expertise in labor law covers all the bases, including explanations of what the laws are coupled with relevant background information as to why and how the laws were created. They interpret what each statute means, and offer guidance as to what organizations can do to ensure compliance and how to develop effective and positive employee-related programs.

The book has numerous Q & A sections and special callouts that address issues HR managers face every day. For example, there are over 40 frequently asked questions (with answers) regarding the Family Medical Leave Act. Helpful checklists, such as those on hiring, evaluating performance and termination, offer a road map as to how to proceed. Not only can you read about what you should do, but identify “personnel practices to avoid” as well.

DiLorenzo's and London's combined 67 years of legal practice working with employers is evident throughout the book. DiLorenzo heads up a 53-person employment law division and London has served as legal counsel for a number of prominent professional business associations in the country.

What Every Business Manager And HR Professional Should Know About Federal Labor And Employment Laws is applicable to both large and small organizations. Large corporations will find it a great resource for training HR and management staffs, while the smaller companies (who have an HR manager wearing many hats) will find it to be reference that lets them “get their arms around” a very difficult subject.

The book is published by WMEBooks (Rochester, NY)